

## IMS Policy

WT Facility Management is committed to the management system and its ability to identify, protect and improve the business, ensuring appropriateness for its size, industry and strategic direction, while remaining aware and responsive to the specific risks and opportunities to the business, understanding and commitment to the management of the environmental impacts of its activities, products and services.

To this end the following commitments have been made to support the system's longevity and compliance to 14001:2015, 9001:2015, and 45001:2018.

- Provision of safe and healthy working conditions for the prevention of work-related injury and ill health
- Providing a framework for the establishment and review of objectives
- Providing the means to identify, respond and evaluate processes to fulfill legal and other requirements, and compliance obligations
- Elimination of hazards and reduction of all risks including OH&S risks
- Continually improve the management system
- Consult and seek participation from workers, workers representatives, and where appropriate, external stakeholders to the business.
- Protection of the environment and prevention of pollution through culturally embedding the practices of the system and its intention
- Satisfy applicable requirements of interested parties.

This policy is endorsed by the management team of WT Facility Management and is available through our physical and digital communication means, and available externally on request.

Signed: \_\_\_\_\_

Date: \_\_\_\_\_