

Modern Day Slavery Policy

WT Facility Management pledges a commitment to reducing the risk of modern slavery practices without our business, operations, and workforce. The aim is to outline our approach to reduce the risk of modern slavery.

This Policy applies to all present and prospective employees, contractors, consultants and volunteers.

Modern slavery is a crime and a violation of fundamental human rights. We take a zero-tolerance approach to modern slavery. And is committed to acting ethically and with integrity and transparency in all of its relationships and operational practices.

We are committed to implementing and maintain effective systems and controls to ensure compliance following these acts:

- Risk assessments of our operations and workflows to determine functions and areas with risk of modern slavery
- Be mindful of suppliers we engage with, ensuring they have a modern slavery policy and assess the risk within their supply chain and operations. We will terminate any suppliers found to be in breach of the Modern Slavery Act
- Investigate any concerns of modern slavery promptly
- Foster a culture of transparency to report unethical or unlawful conduct
- Incorporate modern slavery into other company policies
- Deliver training to employees on modern slavery and this policy
- Continuously maintain a positive and harmonious culture, ensuring health, safety and wellbeing of the workforce

Any employee identified as breaching this policy will be subject to appropriate action. For employees, this may result in up to and including termination of employment.